

MEMORANDUM OF AGREEMENT

Between:

**GOVERNMENT OF BRITISH COLUMBIA
as represented by the BC PUBLIC SERVICE AGENCY**

(“Employer”)

And:

BC GENERAL EMPLOYEES’ UNION

(“Union”)

RE: Auxiliary and Seasonal Regular Rate of Pay Upon Promotion

In recognition of the unique working conditions faced by the auxiliary and Seasonal Regular employees in the BC Wildfire Service (BCWS), the Parties agree to the following;

1. Any auxiliary or seasonal regular employee who maintains recall status for the BCWS positions outlined in Appendix A, and who is appointed into a promotional opportunity within the same stream identified in Appendix A, will retain their accrued hours worked for the purpose of placement on the salary grid.
2. For greater clarity, Article 27.5 – Rate of Pay on Reclassification or Promotion will apply when the employee is on layoff or recall and is appointed to a promotional opportunity as per (1) above.
3. The hours will not be counted towards increments. The accumulation of hours for increment purposes in their new position will begin on the effective date of their appointment or the new position.
4. Hours will not be retained for any other reason, with the exception of accumulating towards seasonal regular status pursuant to MOU 35.
5. Seasonal Regular employees must resign from their original position when moving into one of the listed promotional opportunities.
6. The employees’ seniority will not be transferred for the purpose of recall.
7. If a position listed in Appendix A is ever reclassified, the position will be removed from Appendix A, unless the parties mutually agreed to for it to remain.

APPENDIX A

Position	Classification
Fire Crew Stream	
Crew Member	FT 9
Crew Leader	STO 13
Crew Successional Leader	STO 15
Dispatch Stream	
Dispatcher	Clerk 9
Dispatch Lead	Clerk 11
PWRC Stream	
PWRC Clerk	Clerk 9
PWRC Group Lead	Clerk 11
Wildfire Claims Stream	
Wildfire Claims Assistant	STO 18
Wildfire Claims Specialist	STO 21