

MEMORANDUM OF UNDERSTANDING

Between

Individual Pursuits Program

And

B.C. General Employees' Union

WHEREAS the parties agreed to the following:

Employees at Individual Pursuits hired before April 1, 2022 will continue to be able to work voluntary combined shifts of up to 24 hours per day. This will form part of an averaging weekly agreement that will not exceed 40 hours per week over two consecutive pay periods. These shifts will necessarily include an overnight sleep shift and will be paid according to Article 1.a of the Local Issues Agreement.

Employees hired after April 1, 2022 will not be offered or able to work 24 hour shifts unless applicable overtime rates are applied as per Article 16 of the Collective Agreement.

This agreement only concerns the grandfathering of 24-hour shifts and does not preclude the applicability of any other terms of the Local Issues Agreement.

Agreed to

DocuSigned by:

Kim Shelley

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*Signed on behalf of the Union
Kim Shelley, Staff Representative*

March 18, 2022

Dated

DocuSigned by:

Sean Downey

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*Signed on behalf of the Employer
Sean Downey*

March 18, 2022

Dated