

MEMORANDUM OF AGREEMENT #1

RE: LOCAL ISSUES ADDENDUM

Between

B.C. General Employees' Union (BCGEU)

and

Community Connections Support Services 2 Ltd. (CCSS)

represented by the

Community Social Services Employers' Association (CSSEA)

1. Definition of "Programme/Worksite"

13.3 (a) Layoff	Programme
14.2 (e) Additional Hours	Programme
16.4 Sharing of Overtime	Programme
18.2 Vacation Preference	Programme
24.1 (c) Job Posting	Programme

Each Programme is defined as the geographical region

2. Article 14.2 - Hours of Work

The hours of work for a regular full-time Senior Home Share Coordinator (SHSC) will be 40 hours per week.

The hours of work for a regular full-time Home Share Coordinator (SHSC) will be 35 hours per week.

3. Article 26.2 - Paydays

Employees shall be paid semi-monthly. Paydays shall be the seventh (7th) and twenty-first (21st) of the *month* or the first previous working day before where the scheduled payday falls on a weekend or statutory holiday.

The Employer shall provide for the direct deposit (electronic funds transfer) of the employee's pay in a participating chartered bank, trust company or credit union of the employee's choice on or before the appropriate payday. Employee participation shall be compulsory, except where access to a financial institution with capability of accepting direct deposit is not available.

4. Article 30.3 - Casual Call in Procedures - not applicable.

5. Client Vacations/Out-of-Town Assignments - not applicable.

6. Article 18.1 - ~~Annual~~ Vacations

The employer's current practice with respect to earning vacation and the vacation year is as follows:

- (a) Earn before you take
- (b) Vacation year is based on anniversary date

SIGNED ON BEHALF OF THE
ASSOCIATION OF UNIONS:



Sandy Bojchko, BCGEU Representative



Michael Holdsworth, CCSS

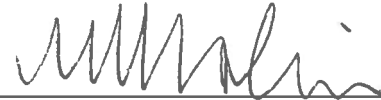


Joyce Palsson, Local 309 Chairperson

SIGNED ON BEHALF OF
CSSEA:



Brian Burnham, CCSS



Mark Slobin, CSSEA

Dated this 8th day of Sept, 2022