

**Memorandum of Agreement  
RE: Local Issues**

Between  
*BC General Employees' Union (BCGEU)*  
And  
*Kamloops Infant Development Society*  
Represented by  
*Community Social Services Employers' Association (CSSEA)*

**Re: Local Issues:**

In accordance with the provisions of Memorandum of Agreement number one (1) re: Local Issues appended to the CSSEA and CSSBA Collective Agreement, the Parties agree to the following local issues:

**1. 14.2 (a) Hours of Work**

The average hours of work for a regular full-time employee shall be seven and one-half (7 ½) Hours per day inclusive of a half-hour (1/2) paid lunch period and an average of thirty-seven and one-half (37 ½) hours per week. In addition, the employees also receive a half-hour (1/2) unpaid meal period added to the ½ hour paid meal period.


Overtime shall apply after eight (8) hours per day or forty hours per week.


**2. Definition of "Programme/Worksite"**

The application of the term program or worksite shall be as follows:

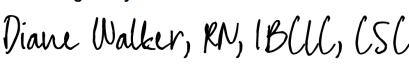
a) Article 14.2	Hours of Work	Worksite
b) Article 16.4	Sharing of Overtime	Worksite
c) Article 18.2 (a)	Vacation Preference	Worksite
d) Article 24.1 (c)	Job Posting	Worksite

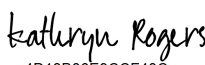
**Signed on behalf of BCGEU**

Signed by:  
  
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Wildflower  
Steward

DocuSigned by:  
  
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JoAnne Leclerc  
BCGEU Staff Representative

**Signed on behalf of Employer/CSSEA**

DocuSigned by:  
  
FA5C916BB5844B2...  
Diane Walker  
Director

Signed by:  
  
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Kathryn Rogers  
CSSEA

November 19, 2024  
Date: \_\_\_\_\_