

MEMORANDUM OF AGREEMENT

BETWEEN

OUR PLACE SOCIETY (EMPLOYER)
REPRESENTED BY THE COMMUNITY SOCIAL SERVICES EMPLOYERS' ASSOCIATION (CSSEA)

AND

THE BC GOVERNMENT AND SERVICE EMPLOYEES' UNION (UNION)

Re: Retention Premium Pending Closure of the Howard Johnson Hotel (Worksite)

Whereas:

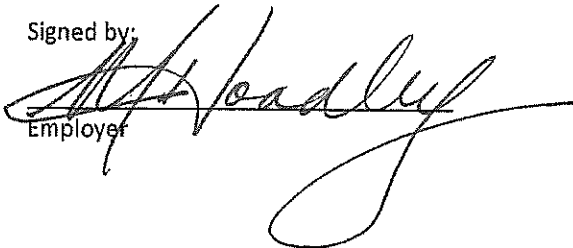
1. the Employer provides temporary housing for clients at the Howard Johnson Hotel – 310 Gorge Road East, Victoria, BC (the Worksite) based on a contract for services with BC Housing;
2. the contract for services is scheduled to expire in January 2023, and notice of same has been provided;
3. the parties share a desire to incent employees to continue to attend work and deliver services at the Worksite during the notice period; and
4. BC Housing has made available funds to support the payment of a retention premium;

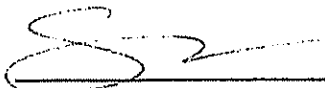
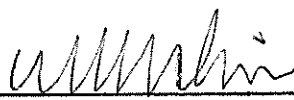
Therefore, the parties agree as follows:

1. Effective the first pay period following the signing of this Agreement, the Employer will pay a premium of \$1.00 per hour on all hours worked at the Worksite by Housing Support Workers and Team Leads regardless of their employment status (ie. Full-time, part-time or casual).
2. This premium will be paid until the date of closure of the Worksite in January 2023.
3. This Agreement expires on January 31, 2023 unless expressly extended for a fixed period in writing by the parties, and is extinguished for all purposes on that date.
4. This Agreement is without prejudice and precedent and will not be referred to by any party in any other circumstance, except for the enforcement of its terms.

Agreed to on November 25 2022

Signed by:


Employer


Unión
CSSEA