

MEMORANDUM OF AGREEMENT
between
THE GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA
as represented by
B.C. PUBLIC SERVICE AGENCY (PSA)
and
THE B.C. GENERAL EMPLOYEES' UNION (BCGEU)
Respecting

One Time Economic Subsidy Payments in the Liquor Distribution Branch, Ministry of Finance

Insofar as the Parties have recognized that retention challenges may occur for specific bargaining units, one-time economic subsidy payments for eligible employees in the warehouse, wholesale customer centre, distribution centres and retail liquor and cannabis units of the Liquor Distribution Branch are agreed as follows:

1. Employees eligible for the one-time economic subsidy payments are auxiliary and regular employees whose point of assembly include the Burnaby Dry Goods Warehouse, the Victoria Wholesale Customer Centre, Distribution Centres (Delta, Kamloops and Richmond) and Retail Liquor and Cannabis Stores, Liquor Distribution Branch, Ministry of Finance. The following roles and classifications are as follows:
 - a. Seasonal Employees
 - b. Store Clerk
 - c. Cannabis Consultant
 - d. Product Consultant
 - e. Maintenance Worker
 - f. Assistant Supervisor
 - g. Supervisor
 - h. Driver
 - i. Machine Operation
 - j. Wave Planner
 - k. Assistant Manager
 - l. Manager
 - m. Warehouse Worker
 - n. Operations Clerk
 - o. Inventory Control Specialist
 - p. Logistics Coordinator
 - q. Foreman
 - r. Building Security Officer
 - s. Assistant Shipper
 - t. Technical Security Officer
2. The one-time economic subsidy payments are equivalent to \$4.00/hr for a 16- week period to be effective retroactively on April 01, 2022.

3. The one-time economic subsidy payment is payable in one lump sum for regular hours worked during the 16-week eligibility period. The payments will be processed within 45 days after the date of ratification.
4. Full payment of the one-time economic subsidy payment is based on all employees in the eligible positions contained in clause 1 above. On the date of ratification, maternity, parental leave, periods of absences on leave without pay or STIP periods during the 16-week period and periods of LTD are not eligible.
5. The Parties recognize that these economic subsidy payments are in response to variable market conditions to assist the Liquor Distribution Branch's desired retention outcomes.
6. This Agreement is made without prejudice to the Memorandum of Understanding #22 of the Main Agreement and given the one-time nature of this economic subsidy payment, it is understood that Clauses 2, 3, 4, and 5 of Memorandum of Understanding #22 of the Main Agreement do not apply.
7. It is understood that the economic subsidy payments are not pensionable, and do not form part of the base salary.