

# Memorandum of Understanding

between

**Health Employers Association of British Columbia**

on behalf of

**Vancouver Coastal Health Authority**

and

**BC General Employees Union**

## Re: Extended Hours of Work

The undersigned are in agreement to having the employee(s) of the following unit vary their hours of work so as to provide for an extended work day/extended work week, namely the:

### ICM

The employee(s) in the above-named unit shall be governed by the Master Memorandum of Agreement entered into between the parties for the purpose of varying certain terms of the Collective Agreement to provide for the introduction of extended hours.

## Hours of Work

The hours of work for the employee(s) in the above-named unit shall be as outlined in the attached BCGEU-HEABC Application for Extended Hours.

## Overtime

Overtime will be calculated on the employee's regular hourly rate and paid as outlined in the Master Memorandum of Agreement between the parties.

**Signed on by Vancouver Coastal Health Authority, designated authority for Health Employers Association of British Columbia:**

per: \_\_\_\_\_  
[Health Authority HR/LR Director]

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2022

**Signed on by BCGEU:**

per:  Sean Antrim  
[LRO]

Dated this 7<sup>th</sup> day of October, 2022

ESP Unit Name: PRC-ICM-PRC-MHA-ICMPR  
 Cost Center: 772-75701013  
 Union: HSA  
 Draft Rotation Date: Sep 23, 2022  
 Rotation Reference Number: ERT 17164

8 WEEK ROTATION

7.9 hr per shift

Legend	Job Code	Job Title	Employee Name	Cost Center	Current FTE
BL	6854	ICM Clinician	Joshua Delleman	75701013	1.00

LEGEND

830 = 0830-1654 = 7.9 paid  
 st = paid stat  
 us = paid stat  
 30 min break  
 BL=Baseline

Line #	ESP Line #	F	S	S	M
1	1		~		830

FTE  
1.00  
830

		0	0	0	1
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1852.5 denominator use

Scheduling Rule Violation

ESP entry Date:

ESP Unit Name: PRC-ICM-PRC-MHA-ICMPR

Workplan Name: PCICMPRX01-0421/5355 ft-BL-8wk

Effective Date:

WEEK 2							WEEK 3							WEEK 4						
T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
830	830	830	830	~		830	830	830	830		~	st	830	830	830	830	830	~		
1	1	1	1	0	0	1	1	1	1	0	0	0	1	1	1	1	1	0	0	0

id to Calculate FTE

on Section:

WEEK 5							WEEK 6							WEEK 7							WEEK 8						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T		
	830	830	830	830	830	~		830	830	830	830			~	830	830	830	830	830	830	~	830	830	830	830		
0	1	1	1	1	1	0	0	1	1	1	1	0	0	0	1	1	1	1	1	0	0	1	1	1	1		

	Total Stats per Year	Week Ends Off	Half W/E Off	stats	stats
7.9				st	us
830		~	~		
36	36	8	0	2	0
					13

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**Signed on by Vancouver Coastal Health Authority, designated authority for Health Employers Association of British Columbia:**

per:  Julie van Leeuwen  
[Health Authority HR/LR Director]

Dated this 13<sup>th</sup> day of Oct, 2022

**Signed on by BCGEU:**

per:  Sean Antrean  
[LRO]

Dated this 7<sup>th</sup> day of October, 2022