

September 1, 2022

Mike Eso
Regional Coordinator
BCGEU

Dear Mr. Eso:

Re: Flexible Work

This letter is to confirm the Parties shared understandings on Flexible Work. The Parties have a longstanding shared commitment that flexible work arrangements are voluntary and require the mutual agreement of the employee and supervisor. Further, flexible work is not an entitlement nor a term of employment.

These work arrangements are sometimes referred to as remote work, working from home, telecommuting, and teleworking. It is a style of work that lets employees do their job from locations other than a standard office. While the Parties have had existing language in collective agreements for many years, recent societal and technological developments have heightened the interest in this issue for employers and employees.

In order to better understand this workplace change, the Bargaining Principals from the BCGEU and Public Service Agency will meet once per year or as mutually agreed during the term of the 19th Main Agreement to review regular reports, which will include the number of telework agreements by ministry, the average number of days those employees work virtually, and other relevant information as may be readily available.

Sincerely,

Alyson Blackstock
Assistant Deputy Minister
BC Public Service Agency