

***NEW**

MEMORANDUM OF AGREEMENT #

Re: Article 12.5 Review of Staffing Decisions

The parties acknowledge that an expeditious hiring process is in both parties' interest. If an employee initiates a review and is successful, pursuant to the *Public Service Act*, and the Employer fills the position during the review period, the Employer agrees that it will ensure both the incumbent and the employee who should have been hired are placed in an equivalent position within the same geographic location.